

## CENTRAL SOUTH CARPENTERS REGIONAL COUNCIL UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA

Alabama • Arkansas • Florida • Georgia • Louisiana • Mississippi North Carolina • Oklahoma • South Carolina • Tennessee • Texas

Kavin E. Griffin

Executive Secretary-Treasurer & CEO

October 21, 2025

Sent via USPS First Class Mail & e-Issuance: <u>Central South Carpenters Regional Council Members</u>; <u>Local Unions 14, 50, 71 74, 216, 223, 225, 256, 283, 312, 318, 329, 345, 429, 551, 665, 690, 702, 724, 943, 1000, 1098, 1192, 1209, 1263, 1266, 1421, 1554, 1809, 1820, 1836, 1846, 1905, 2086, 2232, 2285, 2345, 2346, and 3101.</u>

## Florida Carpenters Regional Council and Southeastern Carpenters Regional Council Joining the Central South Carpenters Regional Council

Dear Brothers and Sisters:

On behalf of the Central South Carpenters Regional Council ("CSCRC"), it is my distinct honor and privilege to welcome our fellow brother and sister members from the Florida Carpenters Regional Council ("FCRC") and the Southeastern Carpenters Regional Council ("SECRC"). Due to the dissolution of the FCRC and SECRC, all affiliated local unions have merged into the CSCRC. Be assured that the step to dissolve the FCRC and SECRC and merge these locals into its geographic counterpart, the CSCRC, was a well thought out plan by the top leadership of our union to utilize your dues more effectively towards improving your wages, benefits, and working conditions.

Currently, the jurisdiction of the CSCRC includes the states of Arkansas, Louisiana, Mississippi, Oklahoma, and Texas which encompasses twenty-one (21) affiliate Local Unions as follows:

- Arkansas = six (6) local unions,
- Louisiana = three (3) local unions,
- Mississippi = two (2) local unions,
- Oklahoma = two (2) local unions, and
- Texas = eight (8) local unions

Most of these members work in construction and industrial operations. Current members of FCRC Local Unions 702, 1000, 1809, 1820, 1905 and SECRC Local Unions 50, 74, 223, 225, 256, 283, 312, 318, 345, 1192, 1209, 1263, 1554 will now be members of the CSCRC, bringing the total number of Local Unions within the CSCRC jurisdiction to thirty-nine (39). These changes have been made on your behalf in the UBC Membership Processing System ("PERSONIFY").

## Page 2, FCRC SECRC Merger

I am honored to serve as your Executive Secretary-Treasurer & CEO of the Regional Council, and I am extremely optimistic regarding the opportunities that exist within our expanded geographical area. The new Regional Council footprint currently has twenty-two thousand one-hundred twenty-five (22,125) UBC members who, collectively, will conservatively produce about twenty-seven million two hundred thousand (27.2M) worked hours annually. I embrace the opportunities, prospects, and challenges that are ahead for our Regional Council; but you have my commitment that the staff, nor I, will not waiver in working to improve the lives of all UBC members within the CSCRC. I look forward to working hard at increasing our membership and growing the base within the CSCRC jurisdiction, as well as the unity and solidarity among our Brothers and Sisters.

In closing, I understand that with change comes many questions, concerns, and unknowns. Please know that I am available personally, as well as the Regional Council leadership team, to address specific needs. encourage each visit your of you to and utilize www.CentralSouthCarpenters.ORG along with the CS Carpenters App where you will be able to stay current on all Regional Council activities. I kindly ask for your patience during this transition period to ensure a pleasant change for every new member. To lay a good foundation for this process, the Regional Council's leadership and I urge you to attend one of these six (6) tentative informational meetings:

- Local Unions 223 and 1554 in La Vergne, TN November 18, 2025, at 6:30 PM CT
- Local Union 225 in Atlanta, GA November 24, 2025, at 6:30 PM ET
- Local Union 312 in Charlotte, NC November 25, 2025, at 7:00 PM ET
- Local Union 1192 in Birmingham, AL November 17, 2025, at 7:00 PM CT
- Local Union 1809 in Fort Lauderdale, FL November 13, 2025, at 7:00 PM ET
- Local Union 1905 in Orlando, FL November 10, 2025, at 6:30 PM ET

Should you have any questions, concerns, or require further information regarding this evolution, please do not hesitate to contact your Council Representative. Finally, I am eager to meet and work with each one of you to ensure a successful transition into our Regional Council. We are dedicated to protecting our members and raising standards for you and your families.

Fraternally yours,

Kavin E. Griffin

Executive Secretary-Treasurer & CEO Central South Carpenters Regional Council

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